



Kkalpana Industries (India) Limited

Date: 11th February, 2019

To
The Manager,
Listing Department,
Bombay Stock Exchange Limited (Designated Stock Exchange),
PJ Towers, Dalal Street,
Mumbai - 400 001.

Fax: 022 - 2272 3121/2037/39/41/61/1072

Sub: Outcome of (05th of 2018-19) Board Meeting.

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sirs,

Further to our letter dated 11th February, 2019 informing the outcome of 05th of 2018-19 Board Meeting held on 11th February, 2019, please find attached the brief profile of Mrs. Ramya Hariharan (DIN: 06928511) appointed as Additional and Independent Director and of Mr. Dev Krishna Surana (DIN: 08357094) appointed as Additional Director of the Company.

Kindly take the aforesaid information on record and oblige.

Thanking You,

Yours faithfully,

For Kkalpana Industries (India) Limited

Tanvi Panday

Tanvi Panday (Membership No. ACS 31176)
Company Secretary



CC: The Calcutta Stock Exchange Limited, 7 Lyons Range, Kolkata-700 001.

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CIN : L19202WB1985PLC039431



Ramya Hariharan
Partner

ramya.hariharan@hsagal.com

Tel: 91 9831192268

Primary Practice

General Corporate
Mergers & Acquisitions
Joint Ventures
Private Equity
Projects
Public Private
Partnerships
Banking and Finance

Education

LLB (2001)
Company Secretary
(2001)

Admissions

Bar Council of West
Bengal

Languages

English, Hindi, Bengali
and Tamil

With over 16 years of practice, Ramya has experience in handling general corporate, mergers and acquisitions, projects, banking and finance and insolvency matters. She is also a qualified company secretary.

Ramya has advised on several acquisitions both listed and unlisted, including cross border acquisitions and transactions entailing strategic investment as well as in those involving financial investment. She has represented the buy side as well as sell side in acquisition transactions. She has also been involved in various financing transactions and closed project finance transactions over approximately Rs. 7000 crores.

Ramya is currently the partner in charge of the eastern region operations of HSA Advocates which is a national law firm with offices across Delhi, Mumbai, Bangalore and Kolkata. HSA Advocates is a full-service law firm with practice area covering general corporate and M&A, projects, banking and finance and litigation. The firm has consistently been recognised amongst one of India's foremost and trusted full service legal advisors to corporates, financial institutions, PE and VC funds, governments and public sector enterprises. It has been recognised as a leading law firm by Chambers Global, Legal 500, India Business Law Journal, Asialaw Profiles and IFLR 1000.

Ramya has delivered lectures on several occasions at the Institute of Company Secretaries of India and in other forums including, ASSOCHAM and VC Circle seminars. Ramya is a charter member of TIE (Kolkata Chapter) and is also a part of the mentor group of accelerators like Founders' institute, Neoleap etc.

She is on the board of various listed and unlisted companies including Tata Group Companies.

Dev Krishna Surana

33 Shakespeare Sarani, Divine Grace Building, 7th Floor, Kolkata, INDIA
devkrishnasurana@gmail.com (+91) 9836268641



Education

Babson College
MBA(CAM)

USA
Grad: 2018

University of Warwick
MSc Management for Business Excellence

Coventry, UK
Grad: 2015

St. Xavier's College
B.Com. (Hons) Commerce

Kolkata, India
Grad: 2014

Experience

Kkalpana Industries (India) Ltd
Executive vice-President

India
November 2016 | Present

- Headed the successful implementation of SAP S4HANA. The project was implemented Pan-India in a record time of 3 months and 22 days.
- Co-manage major export clients for Wire and Cable products in Portugal and Croatia.
- Entered the domestic Wire and Cable market with an objective to manage and expand sales with key customers
- Inducted into the core management team of the company.
- Expanded responsibilities include operations management (production, quality control, and maintenance), accounting, administration and commercial operations.
- Represent Kkalpana in major international marketing events.

Kkalpana Industries (India) Ltd
Management Trainee

Manager - Innovation, Production and Sales

India
September 2011 | November 2016

- Newly introduced role with an objective of increasing sales, reduce costs and improve overall efficiency.
- Initiated plans for continuous improvement in order to minimize costs through effective utilization of capital, facility, manpower, equipment and material; ensured consistent quality of product to meet customer requirements.
- Independently negotiated a manufacturing SEZ license for a Noida SEZ factory to reprocess 15000 metric tons of plastic scrap (largest in India).
- Played a proactive role in the groups CSR initiatives such as building education, health and sanitation facilities; empowerment of women by development of small scale cottage industry such as mushroom farming, soap mining and stitching; providing clean drinking water to villages and building cyber village for intellectual growth of the villagers.
- Responsible for formulating day-to-day planning and production schedules to ensure optimal use of plant equipment.

Skills

Project Management: VMI Project Management, PESTEL Analysis, PDCA, Gantt
Software: Salesforce CRM, Zoho (HR Management Software), MS Excel Projects

Achievements

- Inertia: International Marketing Summit, St. Xaviers College
East Indias largest Marketing summit; attracting 550 students across 18 universities across Asia. I led the team in charge of sponsorship.
- Team Lead, Lions club (Tollygunge) of Kolkata
Organized blood donation camps, free eye-checkup camps, and raised funds for education facilities for underprivileged children.
- Co-President of Family Business Club at Babson College
- Primary Member of Executive Committee of Babson India Symposium at Babson College
- Vice-president, Heritage Club, La Martiniere for boys
- Secretary of Readers club, La Martiniere for boys
- Treasurer of English & Hindi Club, La Martiniere for boys